

# A CAREER IN MANUFACTURING

A great alternative for a successful future that does not involve a traditional 4-year degree

The stereotype that manufacturing is monotonous and factories are dark, dirty and dangerous places to work is based on an outdated idea of what manufacturing is.

The truth is that manufacturing plants are very technologically advanced and a lot of the work manufactured is highly mechanized.



## 01 MANUFACTURING IS FOR THE CAREER READY

If you're seeking a career, not a job...Manufacturing offers a wide range of opportunities to develop, advance and grow.

Students can take many paths after graduation and need to learn about their options.

Not everyone is bound for college and there are alternatives where someone can earn a good living wage without straddling themselves with debt.

## 02 OPPORTUNITIES ARE DIVERSE

Careers range from assembly and fabrication to computer programming, sales and more.

Whether you're looking for a hands-on job or are interested in a customer facing or behind-the-scenes role, there are vast opportunities within the manufacturing sectors.

Many of the skills learned are applicable to other jobs in the broad manufacturing field which provides more opportunities for career advancement.



## 03 GREAT LIVING STANDARDS

### Wages



In 2014, the average manufacturing employee earned \$15,000 more annually than the average of all industries, including benefits.

### Job Security



Careers in manufacturing are expected to increase at a rate of 10% over the next seven years.

### Benefits



Manufacturers have one of the highest percentages of workers who are eligible for health benefits provided by their employer.

## 04 EXCITING WORK

Manufacturing has always been on the cutting edge of technology

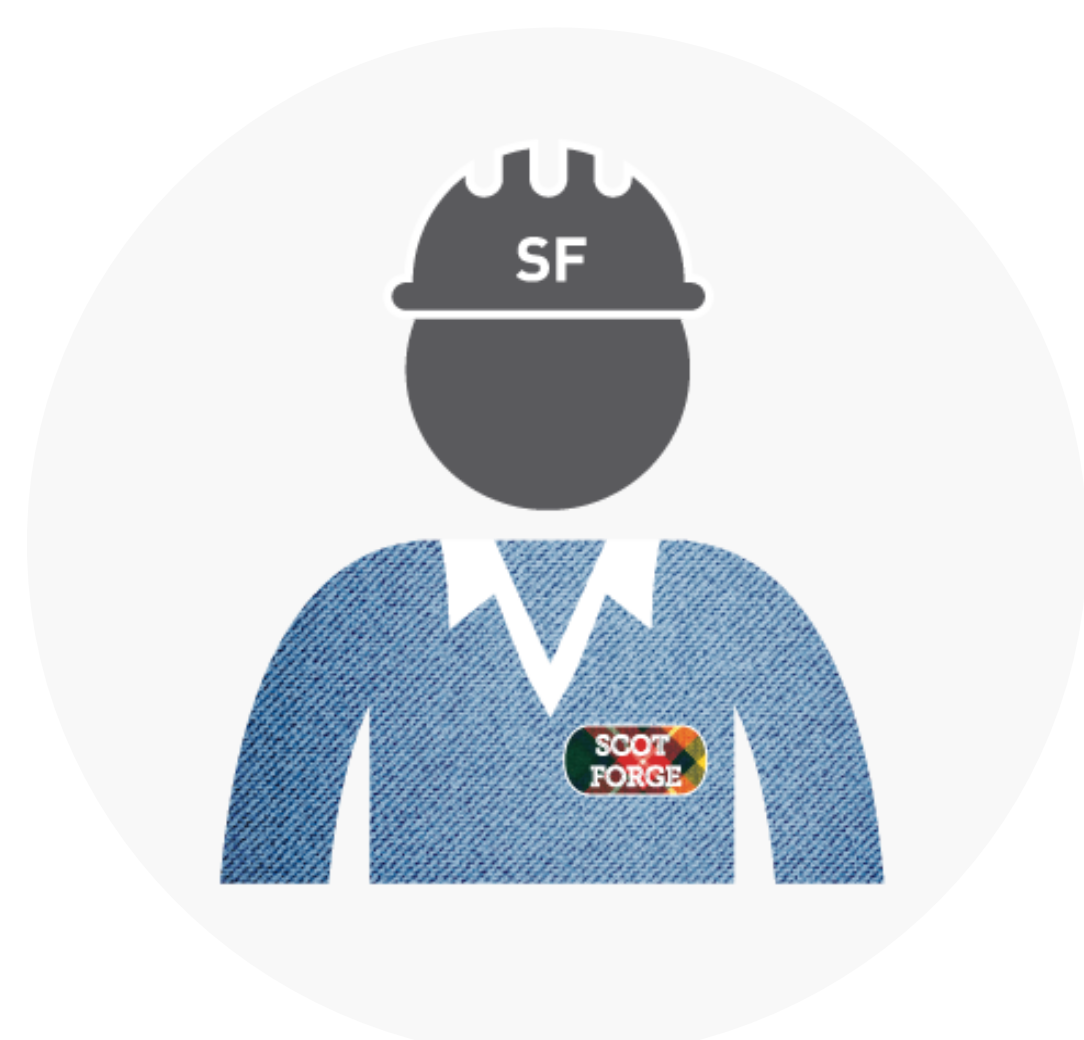


Working with high-technology equipment, being a part of an important industry and entering into a field with opportunity instead of debt are a few benefits of choosing manufacturing.

Scot Forge is a recognized leader in the metal forging industry with customers in National Defense, Aerospace, Mining and Oil & Gas. We manufacture components for submarines, rocket ships, satellites, the world's largest mining equipment, oil and gas drilling rigs, national research laboratories, nuclear power plants, international infrastructure, renewable energy sources and more.

## 05 START YOUR CAREER NOW

### EARN WHILE YOU LEARN

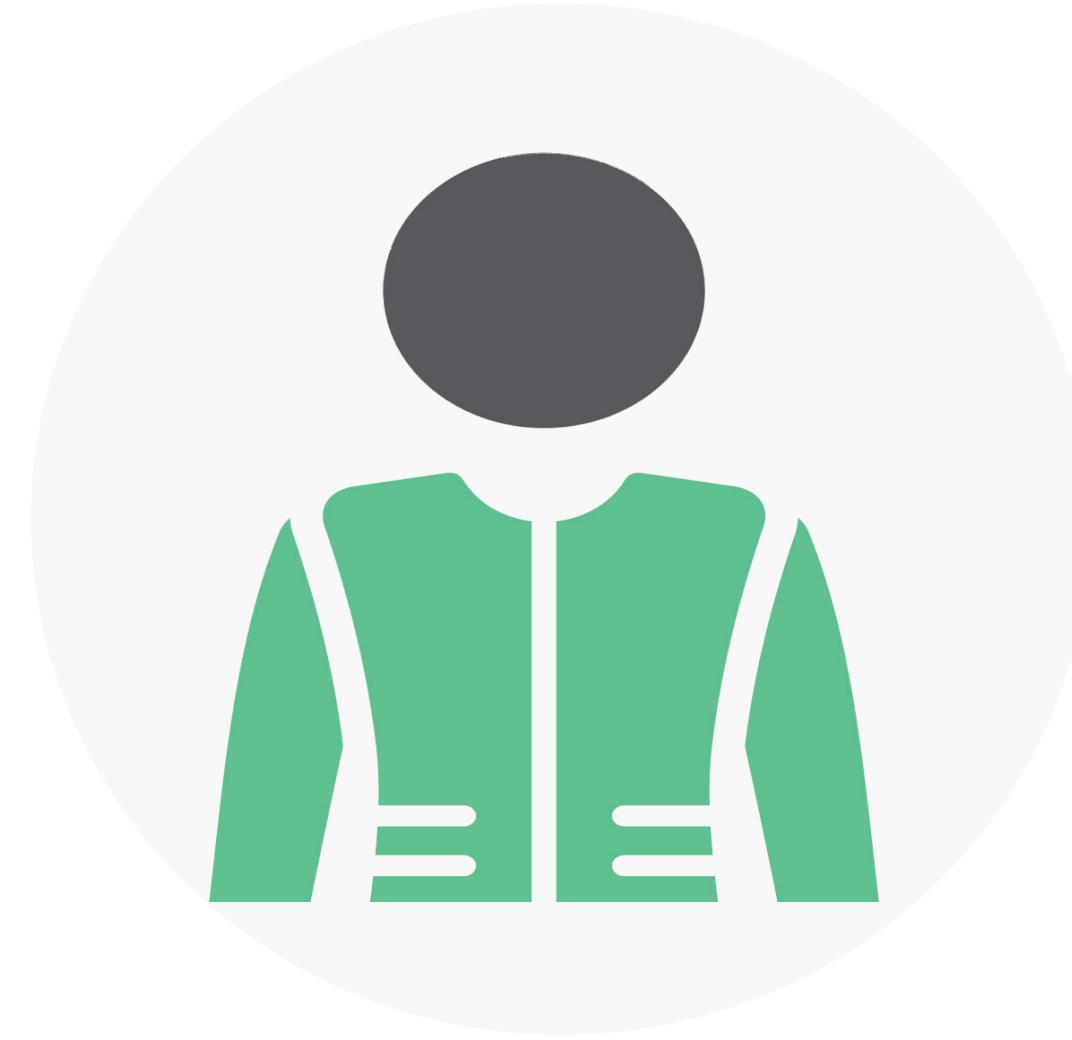


Scot Forge offers our employees up to \$5,000 a year for continued education reimbursement for degree and non-degree seeking students.

Scot Forge pays for professional and technical certifications to help further your career.

All employees at Scot Forge earn stock in the company and receive profit sharing bonuses twice a year.

### A TRADITIONAL 4-YEAR DEGREE



The average bachelor's degree in the United States costs \$127,000.

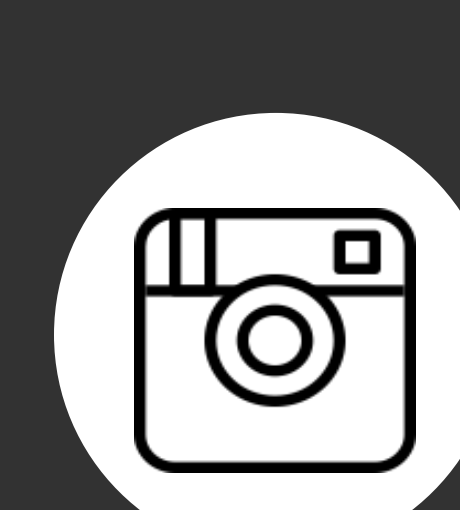
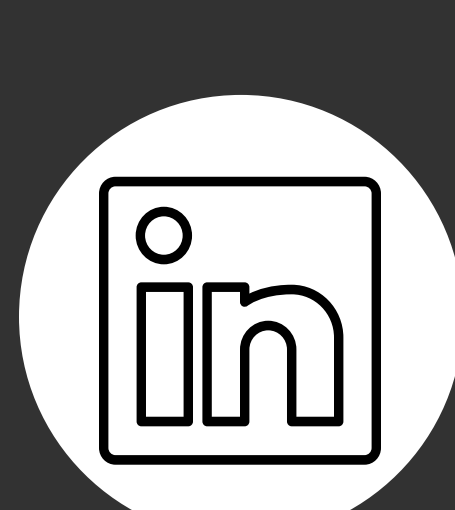
Nearly 70% of students take out loans.

The average 2016 college graduate has over \$37,000 in student loan debt.

The average monthly student loan repayment is more than \$350.

Sources: National Student Loan Data System (NSLDS), Deloitte and the Manufacturing Institute.

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